

David Cover & Son Limited

HEALTH & SAFETY POLICY

Statement

The company recognises its duty to comply with the Health and Safety at Work, etc. Act 1974.

It is the company's policy to ensure healthy and safe working conditions and to develop practices and procedures that create a safe environment for all customers and visitors to the Company's sites.

The Directors and Managers of the company are committed to and accountable for the policy and as far as is reasonable and practicable will:-

- Carry out risk assessments and review them when necessary.
- Provide adequate resources to maintain health and safety.
- Ensure that places of work are safe and ensure that access and egress are safe and without risk.
- Establish arrangements for use, handling, storage and transport of materials and substances provided for use at work, which are safe and without risk to health.
- Provide where appropriate training, instruction, information and supervision of all employees at all levels to ensure the effective implementation of the policy.
- Monitor health through regular screening to employees working at identified locations & roles.
- Ensure that all machinery, plant and equipment is maintained in a safe condition and that all safety requirements are complied with where machinery is in use.
- Carry out regular Planned, Preventative Maintenance visits to depots.
- Provide adequate consultative procedures to allow local issues of health and safety to be raised and discussed.
- Carry out regular safety and housekeeping inspections, then act on observations.
- Ensure good communications through regular publication and circulation of company updates to all employees.
- The prime responsibility for safe operations and safe places of work rests clearly upon all sectors of management.

All employees have a duty to do everything to prevent injury to themselves and others. They are expected to co-operate fully in implementing this policy by:-

- Taking reasonable care of their own health and safety and that of others who may be affected by their acts or omissions at work.
- Co-operate fully with others in the company in order to fulfil our statutory duties.
- Not interfere with, misuse or willfully damage, anything provided in the interest of health and safety.
- Observe and comply with all safety instructions, signs and notices.
- Follow all relevant Codes of Practice
- Report all accidents, incidents and dangerous occurrences immediately to management.

It is a condition of employment that all staff co-operate fully to assist the Company in achieving its health and safety objectives.

All employees should help the Company to ensure that members of the public using the company's premises are not exposed to risks to their health and safety.

To ensure that this policy is effective, we will:-

- Review at required intervals or upon significant changes in our business. Also monitor HSE/Industry Guidance revisions & implement changes to procedures as necessary and communicate those changes to relevant personnel.
- Make any such changes known to employees.
- Maintain procedures for communication and consultation between all levels of staff on matters of health, safety and welfare.